



Contractor Safety Management

WORKPLACE SAFETY & HEALTH GUIDELINES FOR CONTRACTORS (Inclusive of CoW Tender/Contract Documents)

1 INTRODUCTION

This document is complimentary to other documents relating to the tendering, acceptance, conduct and review of contracts. The guidelines contained herein are not intended to be a comprehensive outline of all the “Principals”, safety and health requirements, but should be used in conjunction with the West Australian Occupational Safety and Health Act 1984, and WA OSH Regulations, and subsidiary legislation that apply to all workplaces within the City of Wanneroo.

2 GENERAL INSTRUCTIONS

2.1 Legislation

Contractors shall have available for employee reference, and comply with the West Australian (WA) Occupational Health & Safety (OSH) Act 1984 and WA OSH Regulations.

2.2 (Main) Contractor Induction

Contractors are required to attend / complete a City of Wanneroo OSH Contractor Induction prior to starting work on any City of Wanneroo worksite.

2.3 Sub Contractor Induction

All sub contractors working for and on behalf of the main Contractor will be safety inducted by the main contractor prior to starting work on the worksite.

2.4 Induction of Visitors and Others to the worksite

Any person who is expected to be within /on the City's worksite and; **will not be working under the immediate supervision of an employee of the contractor/s** (i.e. Auditors, CoW Supervisor) will be given direction in what they should do when on the worksite: -

- (a) Visitors and others will be registered into, and out off the workplace;
- (b) Visitor will be accompanied at all times when on the worksite;
- (c) Will be advised what to do in case of emergency /evacuation;
- (d) Advised of the location of first aid facility;
- (e) Advised in what to do with regard to reporting of accident / injury at the worksite.

3. QUALIFICATIONS / LICENSES

3.1 Contractors **MUST** ensure that any task requiring a; certificate of competency, qualification or license is allocated to a person or persons who can clearly identify themselves as having such certificate of competency, qualification or license necessary to perform the task with such equipment.

3.2 If mobile plant is to be used, it **MUST** have current registration license or certificate from the relevant West Australian Government authority where required.



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3.3 Contractors must identify licenses needed, and evidence of these may be required, by the City of Wanneroo, Principals Representative on request, or may specify other license requirements to be held prior to start of work by the contractor.

4. PRINCIPALS / CONTRACT REPRESENTATIVE/S

4.1 The Contract Superintendent is that person as defined and specified in the City of Wanneroo contract agreement.

4.2 The Principals Representative is that person, or persons, designated by the Contract Superintendent to engage with the Contractor for specific works, and or to oversee works performed by the contractor under the terms of the contract as and when required.

4.3 Generally speaking, the Principals Representative will be the staff member/s directing the Contractor to perform specific work/s under the terms of the contract with the City.

4.4 It is imperative that the Contractor and the Principals Representative/s liaise with one another to reduce any risk exposure to known worksite risks, and prior to this work being started the Contractor MUST;

- a) Make themselves known to the Principals Representative/s prior to starting on any worksite;
- b) Exchange contact details so instruction or advice can be received from the relevant Principals Representative
- c) Attend a CoW Contractor OS&H Induction organised by the Principals Representative

5. WORKPLACE RISK EXPOSURE

5.1 If the Contractor has any doubt as to the; risk exposure, hazard/s encountered or requires advice on how to proceed safely on the worksite contact should be made with the respective Principals Representative.

5.2 If the Contractor encounters a worksite hazard that is clearly a City OS&H issue i.e. Asbestos within a building, etc the contractor should;

- isolate the hazard
- report the hazard immediately to the Principals Representative and await instruction from this officer.

5.3 Where the Contractor is concerned that an OS&H issue is not being suitably addressed by the Principals Representative, the Contractor should directly raise this issue with the Contract Superintendent.

6. CONTRACTOR OSH COMPLIANCE

6.1 Equipment Deliveries

Contractors are to make all arrangements for delivery, off loading and storage of equipment etc., prior to its arrival on site with the Principals Representative wherever possible.



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6.2 All delivery documents for equipment and services charged directly to the City of Wanneroo must be handed to the appropriate authorised person or nominated Principals Representative to confirm receipt of goods.

6.3 The Contractor **MUST NOT** allow deliveries of any goods or services to the worksite to interfere in any way with;

- normal Pedestrian movement of people on foot paths
- normal Traffic movement of vehicles on roadway or laneways

6.4 Where the above is not possible a Traffic Management Plan (TMP) **MUST** be implemented for the duration of the time that it takes to; deliver, handle and clear the pedestrian or traffic movement areas of all goods or services.

6.5 Non Compliance

If during the performance of the contract the Principals Representative is of the opinion the contractor is:

- a) Not conducting the work in compliance with; relevant OSH Legislation, Contractor's Site Safety Management Plan (SMP), OSH Policies/Procedures, City's safety and health processes, or directives given by the Principals Representative, or is
- b) Conducting the work in such a way as to endanger the safety and health of contractors or sub-contractors employee/s, City employees, clients of the City or its contractors and, plant, and or equipment or material,

6.6 The City will STOP work on the relevant worksite until the Contractor rectifies the breach of safety and health as notified by the Principals Representative.

6.7 If the contractor does not rectify any breach of safety and health notified by City, the City may direct the contractor to suspend all work until such time the contractor satisfies the Principals Representative that the work will be resumed in conformity with applicable safety and health provisions as directed.

6.8 During periods of suspension referred to above, the City shall not be required to make any payment whatsoever to the contractor or any sub -contractor.

6.9 If the contractor or sub contractor fails to rectify any breach of safety and health for which the work has been suspended, as outlined above, or if the contractor's performance has involved recurring breaches of health and safety, the City may terminate the work forthwith, without further obligation to the contractor.

6.10 In this event, the City's liability shall be limited to payment for the work performed and costs incurred by the Contractor up to the time of termination.

6.11 Disciplinary Action by Contractor

Any contractor, or sub contractor or their employee/s who refuse to comply with the Occupational Safety & Health requirements may be required to leave the premises or work site, and may be refused re-entry as directed by the Principals Representative.



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7. GENERAL WORKPLACE SAFETY PRACTICES

7.1 All Contractor or sub contractor and their employees when working in/on a City of Wanneroo building for maintenance or other purposes will **Sign in as a Visitor** wherever this is possible.

7.2 This process will assist the City's Emergency Wardens should an emergency arise where all employees may need to be evacuated from the building or worksite.

7.3 Emergency Evacuation Procedures*

Contractor/s, Sub Contractors and their employees should use the CoW Building Emergency Control Organization Procedures where they are employed to conduct maintenance work within or around CoW buildings and or facilities.

The basic emergency evacuation procedure process is;

1. **Stop what your doing**
2. **Evacuate to nearest Exit and Assembly Point**
3. **Wait for further instructions**

7.4 In all other areas or worksites the Contractor/s and or sub contractor/s employees should:

- Follow CoW Building Emergency Evacuation Plan (as above) do not fight fires;
- Implement a Worksite Emergency Evacuation Plan designate Emergency Assembly Area/s;
- Know contact details of Site Supervisor / Principals Representative, Emergency services;
- Practice good housekeeping, safe storage and use of Dangerous Goods & Hazardous substances;
- Ensure the safety of people and alert the emergency services, attempt fire control **only "if safe to do so"**;
- Report all CoW building fires and extinguisher use to Principals Representative so that he/she can arrange a replacement appliance;
- All fires must be reported to the Principals Representative via CoW Contractor Incident Report Form, but in any event as soon as is possible after the event.

7.5 Traffic Management

All traffic management plans implemented at CoW worksite/s **MUST** comply with the MRWA Code of Practice and AS1742-3 shall be prepared (and submitted to the Principals Representative prior to work commencing) for all contract work within the road reserve.

7.6 The traffic management plan/s should be modified to suit any changing conditions on the worksite, and audited/inspected in accordance with MRWA Code of Practice.

7.8 Isolation Process

In every case where there is any risk to any employee/s, the apparatus, and all associated mechanical and or electrical drives or energy sources **MUST** be isolated, de-energized, or segregated from the workforce in accordance with the relevant legislation, codes and or **ISOLATION PROCESS**.



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7.9 Construction equipment and plant, which is tagged out by having “Danger Tag/s” or “Out of Service” Tag/s, attached to any control, switch, valve or other activator must **NOT** be energized, used or operated, until all the respective tags have been removed and the site supervisor consulted as to the serviceability of the equipment.

7.10 Vehicles

All vehicles subject to licensing must be roadworthy in accordance with WA Road Transport Authority requirements and carry a minimum of third party insurance coverage. Any further licensing or authorizations required by WorkSafe WA must be held when on any CoW worksite.

7.11 The Contractor or any sub contractor when on CoW worksites will comply with the following;

- Employee vehicles are to be limited to ONLY NECESSARY ON WORKSITE
- Contractor and employees private vehicles park in designated areas off site.
- Speed limits on the City’s premises and lands are to be observed.
- No vehicles are permitted in “Out of Bounds” area, identified by the Principals Representative.

7.12 Contractors’ Tools and Equipment

Contractors will provide the equipment necessary for the performance of the contract work. All tools and machinery will be maintained in good working order in accordance with the OSH legislation and Regulations and City of Wanneroo requirements.

7.13 Hot Work

All work requiring the risk of naked flame or like processes should not commence until Safe Work Practices are implemented that should include but are are not limited to the following;

- Contractor to liaise with Principals Representative prior to commencing Hot Work
- A suitable class of fire extinguisher to be on hand at worksite
- Area surrounding hot Work Site to be cleared of all flammable materials
- Work area to be isolated from any materials that could be ignited
- Adequate ventilation/fume extraction to be in place
- Appoint a fire watch employee for duration of hot work
- All hot work to cease at least 1 hour prior to ceasing work for the day
- Any site Hot Work Permit to be implemented

7.14 Welding and Cutting

The contractor shall ensure that all work requiring the use of welding, gas cutting, and grinding or naked flames is done in accordance with OS & H legislation, Contractor safety procedures and or CoW safe work processes.

7.15 All of the rules covering permit, fire watch personnel, flammable material, screening and protective equipment must be compiled with by the Contractor and in accordance with the relevant legislation or procedural processes.

7.16 Worksite Barriers, and Safety Signage

The contractor will comply with the OSH legislation and AS 1319 Safety Signs for the Occupational Environment when working at; all CoW worksites, either;



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- Internal worksites i.e. maintenance work in / on CoW buildings; Safety Signage MUST be erected or in place to warn and protect people injury.
- External worksites i.e. Construction sites, maintenance work, parks, other external sites; Safety Signage MUST be erected or in place to warn and protect people injury.

7.17 The contractor will use such safety signage or barriers to warn of hazards and regulate, control, demarcated, isolate or exclude all people from worksite/s that pose a risk of injury or danger to employees and others who may be exposed to risk in, on or passing by that workplace or site.

7.18 Where these protective measures are employed they will remain in place or modified to suit the risk until all the work has been completed on the worksite/s.

7.19 Where site works require overhead protection these devices will be erect in accordance with the relevant Occupational Safety & Health legislation, and associated legislative requirements.

7.20 Excavations Work

All excavation work shall comply with the WA OSH Regulations Sub Division 6 – Excavations and Earthworks, and the WA Code of Practice for Excavation.

7.21 All Excavations that are 1.5 meters or more in depth, and or require specific work because of the soil type or excavation risks to surrounding structures or services will be discussed with the City of Wanneroo, Principal Representative, and checked against site plans and confirmed work requirement before excavation will be permitted to commence.

7.22 Operating CoW Equipment

Contractor, or sub contractor employees are not permitted to operate City of Wanneroo mobile plant or equipment unless authorized by the Principals Representative and only after being instructed in the correct use of that equipment by a competent or certified operator.

7.23 All machinery and/or mobile equipment that are subject to license or certificates of competency will not be operated on site unless the operators have the appropriate certificate of competency, qualification or license as required.

7.24 Machinery, plant and vehicles must be stationary, and SWITCHED OFF AT ALL TIMES before greasing, refueling or cleaning is carried out on any mobile plant.

7.25 All drivers must be seated with the seat belt fastened and no part of the body is projecting beyond the vehicle. Mobile plant not designed or registered to carry passengers should not be used to transport other employees at any time.

7.26 Competency of Operators

Operators of all plant and equipment shall be competent according to appropriate National Occupational Health and Safety Certification Standard [(NOHSC: 1006 (2001))] and or State requirements.

7.27 Plant and Machinery Risk

All powered mobile plant operated by a seated driver shall be equipped with a working reversing alarm.



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7.28 If work is to be carried out on any plant or machinery, locks and/or appropriate tags shall be used to isolate such plant machinery prior to work being started.

7.29 Guards that comply with the WA OSH legislation and the WA Code of Practice on Safeguarding of Machinery and Plant shall adequately protect all operating machinery.

7.30 Powered mobile plant, which could overturn must be fitted with a rollover protective structure, which complies with AS 1636 Roll Over Protective Structures or AS 2294 Earth Moving Protective Structures and relevant WA OSH legislative requirements.

7.31 Worksite Housekeeping

All work places shall be kept in a clean, tidy and safe condition at all times. When work is conducted by the Contractor/s in City of Wanneroo public places the worksite will be kept free of all obstructions that may cause anyone to slip, trip or fall by any member of the public in the vicinity off, transiting through or around the vicinity of the workplace, or site.

7.32 Working from Height

When working from height contractors will comply with WA OSH Act Division 5 – Prevention of Falls at the Workplace and the WA Code of Practice Prevention of Fall. This will include any ladder/s and all other devices used to gain access to areas above or below ground level.

7.33 Where this occurs and the height is more than 2 meters above or below ground level, a risk assessment Must be conducted to assess the risk of falling. Notwithstanding this process every control measure Must be put in place to eliminate any employee/s falling from heights.

7.34 Any work requiring Elevated Work Platforms (EWP) will be conducted in compliance with AS 2550.10-2006 –Safe Use of Mobile elevating work platforms.

7.35 Scaffolding

All scaffolds erected in the course of the work for the City will be constructed and assembled in accordance to Australian Standards and used in a way that does not contravene the O S & H Regulations, Division 7 –Scaffolding, gantries, hoardings and barricades and framework, and maintained in good order and condition.

7.36 Personnel Protective Equipment (PPE)

Where it is not practicable to avoid the presence of hazards at the workplace the Contractor/s will provide all necessary personnel protective equipment (PPE) required by the Contractors employees to complete the work in a safe manner for the City.

The following PPE is an example of what may be required, but is not limited to the following;

- Safety Helmets
- Eye Protection
- Hearing Protection
- Protective Clothing
- Hi-Vis Vests or clothing (yellow, with retro reflective tapes)
- Safety Footwear
- UV Protection (slip, slop, slap, shade, slide)

7.37 Employees must be suitably attired and dressed for the job, personnel protective equipment and clothing shall be worn and the Principals Representative may direct further PPE be worn as required, or where a risk assessment dictates.



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7.38 Traffic Management

The Contractor will meet all requirements as provided in the MRWA Code of practice“, AS General Field Guide - Traffic Management for Roadwork’s” and requirements as per AS1742.2 & 3 & AS 3902, and the respective OSH Act and Regulations in regard to work on or adjacent to public road or pedestrian ways.

7.39 First Aid

Contractors will provide first aid facilities and or personnel as required, in compliance with the WA OSH legislation and the WA Code of Practice for First Aid Facilities and Services.

NB: All serious injuries MUST be reported to the Principals Representative as soon as possible after the event.

7.40 Gas Cylinders

Contractor are to ensure All Gas Cylinders are in good condition, stored, and separated in a safe, well ventilated place, in an upright position away from heat sources, and secured in such a way as to prevent them falling when being transported, used or stored in a static position.

7. 41 Smoking

The Contractor, Sub Contractor and employees will comply with the WA Health Act, WA OSH Regulations Sub –Division 2 – Protection from Tobacco Smoke and all CoW protocols in regard to Smoking in the workplace. Smoking is only permitted in open areas, where Second Hand Smoke” (SHS) will not affect;

- Any employees who are Non Smokers
- Any Visitors to the worksite
- Any members of the general public on or passing by the worksite

Smoking is Prohibited in, on or at;

- All City of Wanneroo buildings or assets,
- Within ten (10) metres of all access/egress points to buildings
- Major/minor thoroughfares and pathways
- Substantially enclosed courtyards or areas
- All City of Wanneroo vehicles
- All “No Smoking Areas” in the City of Wanneroo

7.42 Hazardous Substances and Chemicals

The Contractor will comply with the WA OSH Regulations Part 5 Division 2 – Hazardous substances general.

7.43 The Contractor will liaise with CoW Maintenance Section regarding any Hazardous Substances found in, on or at any CoW building or worksite where the Contractor is working for the City.

7.44 Material Safety Data Sheet (MSDS) will be kept on site for all chemicals used on the worksite, these MSDS will be within the 5-year currency requirement for MSDS documents.

7.45All Contractor and Sub Contractor employees will comply with the safe handling and use of all chemicals used on any CoW worksite at all times.



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7.46 Practical Jokes / Horseplay on Worksite

Practical jokes, skylarking and or horseplay are prohibited on all City of Wanneroo worksites; it is incumbent on the main Contractor to enforce this requirement with all employees.

7.47 Fitness for Work*

The Contractor, Sub Contractors, employees, visitors and other people will comply with the WA OSH Act Section 19 (1) and the City of Wanneroo Fit for Work Policy available through their Principals Representative.

7.48 The Contractor, Sub Contractor, employees, visitors and other people will not be permitted to enter any CoW worksite with any intoxicating liquor, or illicit drugs of any kind, at any time.

7.49 If the Contractor believes that any of the worksite employees, visitors, or others are affected by intoxicating liquor, or illicit drugs of any kind, the Contractor is to remove the individual /s from the worksite immediately.

7.50 The Contractor will apply administrative actions to deal with the employee/s, visitor/s or other person/s so they do not enter the CoW worksite until the Contractor is satisfied that the employee, visitor, or other person is in a fit state for work and will not endanger other employees in the course of their work.

7.51 Confined Space Entry

The Contractor, and any Sub contractor/s and their employees MUST comply with the WA OSH Regulations Division 8 Work in Confined Spaces and AS/NZS 2865: 2001 Safe working in Confined Space

7.52 Before entry to a confined space is permitted the contractor should confer with the Principals Representative to ensure all appropriate isolation procedures or other safety arrangements have been applied or are carried out as required at the worksite. The contractor MUST ensure that all external hazards have been eliminated or controlled prior to any person entering a confined space at the worksite.

7.53 Sharps *

The Contractor, Sub contractor and their employees will comply with the CoW Safe Handling, Collection and Disposal of Sharps on all worksites. A copy of the Sharps Procedure can be obtained through their Principals Representative.

Sharps can be placed in approved containers found at the Ashby Operations Centre and the Badgerup Waste Recycling Centre, or disposed of through the Contractors internal processes.

7.54 Chainsaws

Chainsaws shall comply with AS 2727 guide to safe working practices and only be used by employees who are suitably qualified and have passed an approved training course to national certification standard.

7.55 Electrical Hazards

All electrical work conducted on any City of Wanneroo worksite will be carried out in accordance with the Occupational Safety & Health Act and WA OSH Regulations Division 6 –Electricity. Only certified electricians are permitted to inspect or repair electrical faults and or equipment.



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7.56 All electrical circuits and equipment shall be made safe by isolation and or tag out, lock out process that isolates electrical energy before any work commences.

7.57 All portable electrical equipment and leads used on construction work shall be tested quarterly and tagged in compliance with AS/NZS 3012, 3108

7.58 Overhead Power lines

The clearances detailed below are extracted from the Code of Practice for Personnel Electrical Safety for Vegetation Control Work near live Power lines and will be maintained at all times by contractor/s, and Sub contractors and their employees.

CLEARANCES FOR TRAINED PERSONNEL AND VEGETATION CLEAR OF CONDUCTORS

Low Voltage Conductors Distances (m)				
Voltage & Type of Cable	Insulated EWP	Body/Tool or Extension Clearance	Annulated EWP & Climbers	Body/Tool or Extension Clearance
Insulated Service Cable	Physical Clearance only		Physical Clearance only	
Bare Low Voltage	0.3m	0.3m	0.6m	0.3m

High Voltage Conductors Limit of Approach and Vegetation Clearance Distances (m)						
Voltage and type of cable	Work from Insulated EWP			Work from an uninsulated EWP or by a climber		
	Limit of Approach		Vegetation Clearance	Limit of Approach		Vegetation Clearance
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
1,000 up to 33,000 volts	2.0	1.0	1.0	2.0	2.0	2.0
Over 33,000 Up to 132,000 volts	3.0	3.0	3.0	6.0	3.0	3.0
Over 132,000 volts	Contact the owner of the line			Contact the owner of the line		
Insulated Cables	0.6	0.6	No Clearance required	0.6	0.6	Physical Clearance

Abstract from Code of Practice issued by Energy Safety WA, April 2002

7.59 Bitumen Sealing Work

Bitumen sealing work shall comply with the Austroads Bituminous Materials Safety Guide (2nd edition) Publication No AP-G41/08. To purchase this document go to:

www.austroads.com.au



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8. HAZARD, INCIDENT REPORTING AND INVESTIGATION

8.1 Worksite Hazard Reporting (Contractor)

(Hazard Definition: is a source of potential harm, a *situation* with the potential to cause loss, harm or injury)

8.2 The Contractor will comply with the WA OSH Act Sect 23L Notification of hazard to person having control of the workplace, specifically if the hazard affects work conducted on the site by the Contractor or Sub contractor/s.

8.3 This Duty is owed to the Principle by the Contractor and the Contractor to the Principle and Must be exercised where required by both parties as soon as practicable prior to or as soon as practicable after commencement of work.

8.4 Worksite hazard reporting is a proactive legislative requirement that effectively reduces worksite hazards and thereby reduces the overall risks exposure to human injury and or equipment damage to the Contractor/s and the Principle.

8.5 It is expected that as part of the Contractors Safety Management Plan, or Safety Management Processes employed; hazard identification, assessment and control will take place by all employees on the worksite at all times.

8.6 All hazards that are identified by the Contractor as hazards that should be dealt with by the Principle MUST be reported to the Principals Representative as soon as they are identified on the worksite.

8.7 Worksite Hazard Reporting (Principle)

(Incident Definition: an unplanned, unwanted or undesirable event that usually causes injury or harm to a person/s, property, plant or the environment)

8.8 The Principle will comply with WA OSH Act Sect 23K Duty to inform employee who reports a hazard or injury. Once the Principals Representative is informed of the identified workplace hazard, action will be initiated as soon as practicable to; eliminate, isolate and or control the hazard and the risk to the Contractors employees.

8.9 Incident Reporting (Contractor)

The Contractor will comply with WA OSH Act Sect 19 Duties of the Employer, and Sect 20 Duties of Employees, in the reporting of workplace situations that are believed to constitute a hazard or cause injury or harm in connection with the work carried out on the worksite for the City.

8.10 The Contractor will report All Workplace Incidents to the Principals Representative as soon as practicable after the event. Further the Contractor will furnish to the Principals Representative a written Incident Report using the Contractors Incident Report Form or the City of Wanneroo Contractor Incident Report Form available from the Principals Representative.

8.11 Incident Investigation (Contractor)

a) Minor Incidents

Incidents that Do Not Impact on the workplace in the following manner should be reported to the Contractor by their employees but may not require further investigation, the following is required but is not limited to the following;



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- Minor first Aid Injuries;
- Incidents that are minor in nature and present low to negligible risk exposure.

b) Serious Incidents

Incidents that Do Impact on the workplace in every other manner, Must be reported and investigated by the Contractor and reported in writing to the Principals Representative. The following is required but is not limited to the following;

- Events that cause serious injury/damage but are not reportable to WorkSafe WA;
- Incidents that have a Medium to High impact to employee/s and site risk exposure.

c) Notifiable Incidents

The Contractor will report all Notifiable Incidents to the Principals Representative as outlined by the WA OSH Act Sect 23I (1) 'business of a self employed person", Notification of death, injuries and diseases, this will be done immediately after the contractor becomes aware of the event in every case by the quickest possible means.

This notification will be followed by a written report to the Principals Representative using; Schedule 2 Forms relating to general provisions, Form 1 – Notification of Injury, and or Form 2- Notification of Disease contained in the WA OSH Regulations.

The OSH Act Sect 23I refers to the WA OSH Regulations Sect 2.4 Notification of certain injuries, these notifiable injuries are as follows;

- a) A fracture of the skull, spine or pelvis
- b) A fracture of any bone – (in the arm, other than in the wrist or hand in the leg, other than a bone in the ankle or foot
- c) An amputation of an arm, a hand, finger, finger joint, leg, foot, toe or toe joint
- d) Any injury that prevents the employee from working 10 days or more from the date of the injury occurring.

The OSH Act Sect 23I refers to the WA OSH Regulations Sect 2.5 Notification of certain diseases, these notifiable diseases are as follows;

Infectious Diseases: Tuberculosis, viral hepatitis, legionairs disease, and HIV

Occupational Zoonoses: Q fever, Anthrax, Leptospiroses, Brucellosis

9. CONSTRUCTION WORK BY CONTRACTORS / SUB –CONTRACTORS

9.1 Not withstanding the requirements of the Contractor to apply workplace "Duty of Care", as detailed in previous sections of this document the following will apply in regards to work carried out at the worksite for the Principle.

9.2 Contractors and Sub-contractors will comply with the WA OSH Regulations Part 3, Division 12 and the National Standard for Construction Work [NOHSC: 1016 (2005)].



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9.3 The National Code will be followed in all aspect pertaining to Sect 4 Meaning of Construction work performed by the Contractor for the Principle, and at all times in relation to and any subsidiary notes to this section as amended.

10. CONTRACTOR/S OSH RESPONSIBILITY to COUNCIL

10.1 The Contractor and any Sub Contractors and their employees working for the Principle will at all times, where there is a question of workplace safety and health;

- Comply with the WA OSH Act, Regulations and all associated OSH Codes of Practice, Guidance Notes, Australian Standards and any other relevant guidance so that the work being conducted by the Contractor will be; **“as safe as is reasonably practicable” to control any risk factors present.**
- Always **confer with the Principals Representative** to reduce any confusion in relation to applying best safety practice on the worksite.

11. RESERVED

Notes: