


**2006-7**  
ANNUAL REPORT  
2006-2007

annualreport

 City of  
Wanneroo



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## Mayor's Message

**Continuing on from the success of the 2005/06 financial year, the City of Wanneroo has again proved in 2006/07 its ability to manage rapid growth while providing key infrastructure, planning and community capital works projects for ratepayers.**

The City managed a budget worth \$149.5 million during 2006/07 of which 32 % or \$36.8 million was spent on new capital works. These works were essential to accommodate for the population forecasts for the City in future years.



During 2006/07 the City of Wanneroo started work on several exciting projects, which will benefit all community members for many years to come. These included design plans for the refurbishment of the City's community aquatic centre, Aquamotion and start on the preliminary stages of the Library and Cultural Centre project.

Existing projects also received ongoing support in 2006/07 such as the continued upgrade of Kingsway Regional Sporting Complex and the Wanneroo Town Centre project.

The City of Wanneroo's commitment to improving local road networks and increasing road safety was demonstrated in the 2006/07 budget, with \$9.914 million being dedicated to road construction, upgrades, rehabilitation and traffic management.

We are very fortunate that, through careful financial management we have managed to maintain one of the lowest rate increases in the Perth metropolitan areas, and 2006/07 was no exception, with an average rate rise of 5.9 %.

It is has been an incredible year for the City of Wanneroo. With a strong focus on economic development, coupled with sustainable smart growth initiatives and environmentally sensitive design, the City will continue from strength to strength in the years to come.

I am pleased to present to you the City of Wanneroo's 2006/07 Annual Report.

**MAYOR Jon Kelly**

## CEO's Message

**The City of Wanneroo is one of the oldest regions in WA and one of the fastest growing in Australia, with more than 8650 people joining our City in the past year. From revitalising our community spaces, to spearheading key capital works projects and improving our well renowned community, we are preparing for our City's rapid growth through smart investments that honour both our civic and cultural heritage and future sustainability.**



Over the past 12 months the City has been working hard to achieve the tasks outlined in the Strategic Plan 2006 – 2021. Of major significance is the development of key performance indicators, which are designed to measure the key target areas and goals of each service unit. The results will provide a benchmark for Council to assess whether ratepayers' requirements are being met. The Strategic Plan, with its environmental, social, economic and governance pillars, is a vital document that underpins Council operations.

Results of the City's ward boundary review were published in 2006/07, a process requested by the WA Local Government Advisory Board due to our City's rapid growth. The review investigated whether the current ward structure is the best representation of the community. The review resulted in the seven-ward structure being abolished and the creation of four new wards. The determination of the new ward boundary structure involved significant community consultation and ensures the community is represented equally by Council members on a population ratio basis. Effective October 2007 the new ward structure will ensure the City remains committed to ensuring its diverse communities have an equal voice.

The City is currently entering a new phase of development with the revitalisation of the Wanneroo Town Site, including a new Cultural Learning Centre, Aquamotion redevelopment and the private sector investment in the Wanneroo Central Shopping Centre.

Over the next 12 months we will be investing nearly \$100 million in our community, which will be dedicated towards our youth, families, seniors, environment and local jobs. You can look forward to seeing exciting new developments such as the Yanchep/Two Rocks foreshore developments, the Butler Community Centre, and the new improved community facilities in Kingsway, Girrawheen and Quinns.

Catering for the needs of the Wanneroo community requires dedicated and professional staff and the City has invested considerable effort in attracting quality employees. During 2006/07, the City worked to foster an 'Employer of Choice' workplace by adopting a number of new initiatives and strategies. Our Traineeship Program is also continuing to successfully introduce young people to rewarding careers in Local Government.

It is with great pleasure that I present the Annual Report for 2006/07 and I look forward to another productive and rewarding year ahead.

**Charles Johnson**  
**CHIEF EXECUTIVE OFFICER**

## The City of Wanneroo - Past Present and Future

Within one of the oldest and the fastest growing regions in WA resides pioneer heritage treasures alongside major community capital works developments. Elements of past and future coexist creating a dynamic and pivotal time in the City's rich history.

In 1872 the district of Wanneroo was home to some 60 families, and the first local school, Wanneroo Primary School, was built in 1899. In October 1902, the Under Secretary for Lands notified that 'His Excellency the Administrator' had designated and defined the Wanneroo District as a Roads District. The Wanneroo Road Board was founded by seven members who represented 250 people – the total population of the Wanneroo community at the time. It was not until January 1903 that the first elections and the first Road Board Meeting was held. The first meeting was held in the Wanneroo School, (now located in Perry's Paddock) and the remainder of meetings for that year were held in Cockman House.

From then on, Wanneroo continued to flourish. A large market gardening industry developed after World War I, becoming a major source of vegetables for the wider Perth community.

With the provision of electricity in 1954 the urbanisation of Wanneroo thrived, and in 1956 the Metropolitan Region Scheme resulted in the founding of a high school, shopping centre, shire offices and a library. In 1961 the Wanneroo Road Board became the Shire of Wanneroo, and was designated the City of Wanneroo in 1985.

The City was divided into the Shire of Wanneroo and the City of Joondalup in 1998, and in 1999, the Shire of Wanneroo again attained the status of the City of Wanneroo. The City of Wanneroo celebrated its 100th Year of Local Government in November 2002 and now looks forward to building on past successes for the benefit of future generations over the next 100 years.

The City of Wanneroo is one of the fastest growing local governments in Australia, and grew by a staggering 8.3 % in 2005/06. It is estimated to increase by 103,000 more residents in the next 15 years from the current population of 126,000.

*"Wanneroo has been my home for over 80 years. My family moved here from Midland in 1925 and set up home on Craigie Farm, which is now known as Edgewater. When we moved to Wanneroo there was no electricity and the area was very isolated.*

*Having lived in the area for so long, I have been privileged to watch the immense growth and development which has taken place in Wanneroo over the last century.*

*My fondest memory is when electricity finally came to Wanneroo in 1954. My husband and I stood out on the streets and watched the lights turn on for the first time on Wanneroo Road."*



Pioneer Cecilia Duffy, has lived in Wanneroo since she was 7 1/2 years of age.



Through initiatives such as the innovative environmental Energy Action Plan and Smart Growth Strategy, road and community safety programs, community events, youth, family and seniors community programs and major capital works projects, the City of Wanneroo is fostering its rapid growth and ensuring community well being and sustainability.

As well as being one of the fastest growing local governments in Australia, the City is one of the largest in Western Australia, with a service area of 685 square kilometres. Located 22 kilometres north from Perth, the City of Wanneroo stretches from Girrawheen and Koondoola in the south, to Yanchep and Two Rocks in the north.

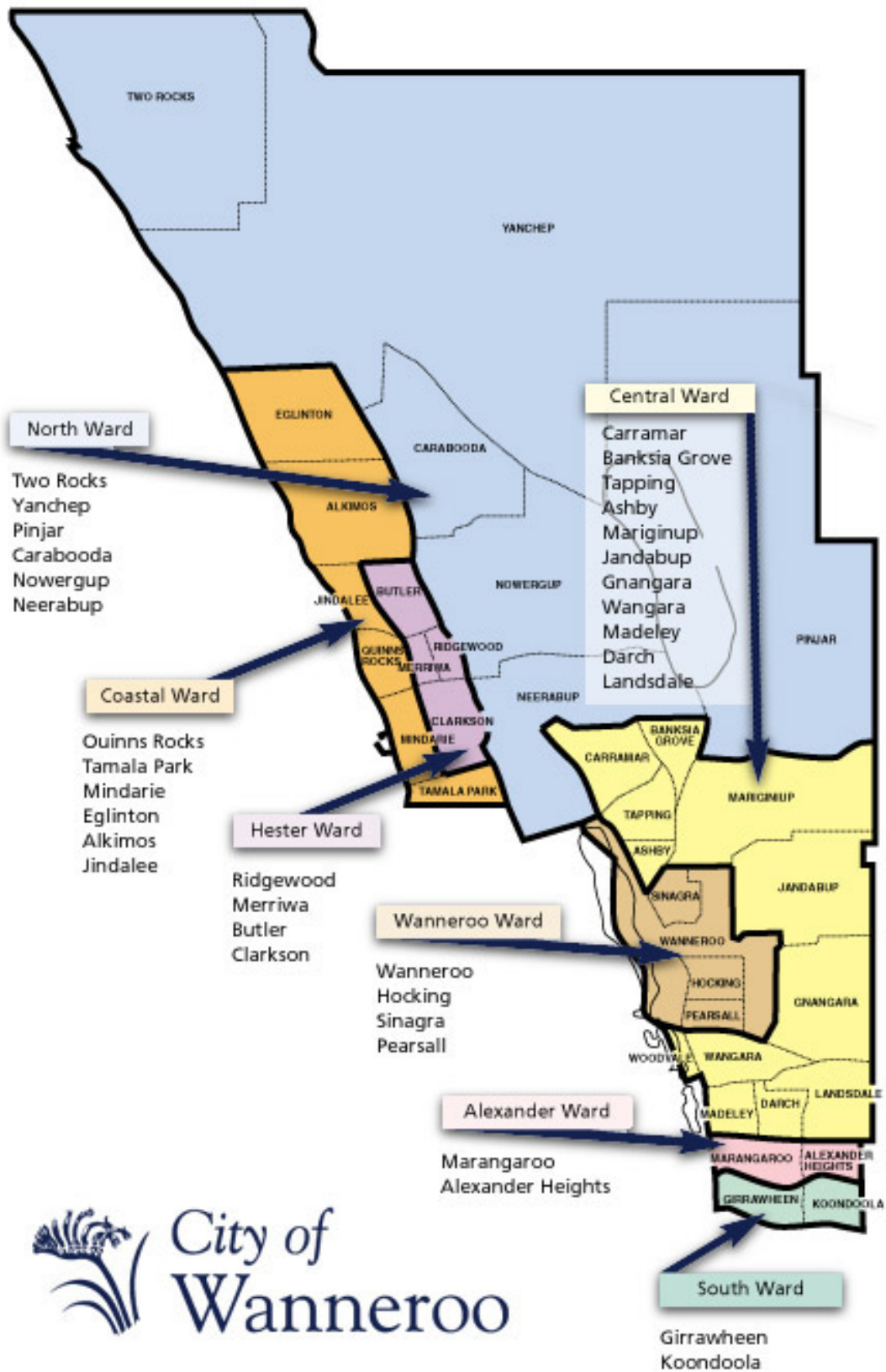
The City's diversity encompasses a wide array of environmental landscapes and multi-cultural communities. Located within one of the world's top 25 biodiversity hotspot provinces (with over 80 % of the plant species found in the region occurring nowhere else in the world!) the City's many nature reserves and trails commemorate the City's natural assets. From coastal plains to wetlands, from market gardens to residential homes, from thick bushland to urban development, the City of Wanneroo offers a variety of lifestyles.

The local economy is similarly diverse with strong links to Wanneroo's heritage through the agriculture sector. Wanneroo features a number of wineries and market gardens and continues to provide produce of the highest standard. Wanneroo also features several industrial areas that provide a strong industrial and manufacturing employment base through the Landsdale, Wangara and Neerabup industrial estates.

Looking toward the future, the City of Wanneroo will continue to prosper with major projects such as the Wanneroo Town Centre revitalisation, employment initiatives set to come on stream, the emergence of home-based business and the development of a strong local tourism sector, which will further diversify the economy and transform the City of Wanneroo into one of Perth's leading economic bases.



City of Wanneroo Council 2006/07



City of Wanneroo Council 2006/07



**MAYOR**  
**Jon Kelly JP**

Mayor Jon Kelly is the City of Wanneroo's inaugural Mayor and became Western Australia's youngest Mayor at the age of 32. He was re-elected in May 2003 with a resounding 61 % of the votes cast. Strongly linked to the local community, Mayor Kelly has been a City of Wanneroo resident since the age of seven and now lives in the South Ward.

Mayor Kelly has been actively involved in coaching junior sports and continues his involvement in a range of community and family organisations.

**CENTRAL WARD**



**Cr Sam Salpietro JP**  
**Deputy Mayor**

Re-elected to Council in May 2003, Cr Salpietro has been a Councillor of the Central Ward and Deputy Mayor since 1999, being the longest serving Deputy Mayor at the City of Wanneroo. His parents established a market garden in Wanneroo in the early 1960s and has since been a member of the Wanneroo community .

Cr Salpietro has a special interest in economic development, tourism, heritage and water issues affecting both Wanneroo's unique lakes system and the City's largest industry group, the horticultural industry. Cr Salpietro has a particular interest in preserving and promoting Wanneroo's rich and varied culture and history and the development of the Wanneroo region as a major manufacturing and industrial centre.

Mayor Kelly serves on the:

- Budget Committee (chairperson)
- Joint Cities of Wanneroo and Joondalup North West Corridor Coordinating Committee (co-chair)
- Joint Cities of Wanneroo and Joondalup Water Management Review Community Consultative Committee (co-chair)
- Audit Committee
- Butler Public Open Space Masterplan Reference Group (disbanded Oct 2006)
- Community Funding Working Group
- Community Visioning Taskforce
- Disability Services Plan Review Reference Group
- Economic Development Committee
- Festival and Cultural Events Advisory Group (Deputy)
- John Maloney Clubroom Lease Agreement Working Group (disbanded Sept 2006)
- Madeley District Centre Structure Plan Working Group
- North West District Planning Committee (Deputy)
- Safer Citizens Working Group
- San Teodoro Park Community Reference Group (disbanded May 2007)
- Smart Growth Steering Group
- Special Needs Playground Working Group
- Wall of Honour Working Group
- Wanneroo Tourism Working Group
- Wanneroo Town Centre Advisory Group
- Water Management Review Steering Committee

Cr Salpietro serves on the:

- Audit Committee
- Banksia Grove Steering Committee
- Broadview Park Community Reference Group
- Budget Committee
- Community Funding Working Group
- Community Visioning Taskforce
- Economic Development Committee
- Festival and Cultural Events Advisory Group
- Heritage Services Advisory Group
- LeBuse Sculptures Working Group
- Madeley District Centre Structure Plan Working Group
- Safer Citizens Working Group
- Tamala Park Regional Council
- Wanneroo Town Centre Advisory Group
- Water Management Review Community Consultative Committee (Deputy)



## City of Wanneroo Council 2006/07



### Cr Frank Cvitan, JP

Re-elected unopposed to Council in May 2005 for his third consecutive term of office, Cr Cvitan's special interests include local industry and economic development.

## ALEXANDER WARD



### Cr Brett Treby

Re-elected to Council in May 2005 for his third consecutive term of office, Cr Treby has a special interest in economic development, strategic planning, land planning reform, active citizenship and representative community engagement.

Cr Treby serves on the:

- Audit Committee
- Budget Committee
- Community Funding Working Group
- Disability Services Plan Review Reference Group
- Economic Development Committee, Festival and Cultural Events Advisory Committee
- John Maloney Clubroom Lease Agreement Working Group (disbanded September 2006)
- Joint Cities of Wanneroo and Joondalup North West Corridor Coordinating Committee
- Madeley District Centre Structure Plan Working Group
- Mindarie Regional Council (Deputy)
- North West Regional Road Sub Group, Safer Citizens Working Group
- Score for Charity – Australia Day Cricket Match Working Group
- Special Needs Playground Working Group
- Waste Management Advisory Committee



### Cr Mark Pearson

Cr Pearson was elected to Council in May 2003. His special interests include youth issues and the development of safer communities.

Cr Cvitan serves on the:

- Audit Committee
- Banksia Grove Steering Committee
- Budget Committee
- Community Funding Working Group
- Festival and Cultural Events Committee (Deputy)
- Madeley District Centre Structure Plan Working Group
- Gnangara/East Gnangara Community Consultative Committee
- Mindarie Regional Council (Deputy), Safer Citizens Working Group (Deputy)
- Special Needs Playground Working Group
- Stable Fly Management Committee (Deputy)
- Wanneroo Groundwater Advisory Committee
- Waste Management Advisory Committee
- Water Management Review Steering Committee (Deputy)
- Water Management Review Community Consultative Committee
- WALGA North Metropolitan Zone (Chairperson) WALGA State Councillor representing Wanneroo in North Metropolitan Zone.

Cr Pearson serves on the:

- Arts Advisory Committee (Deputy)
- Audit Committee
- Budget Committee
- Community Funding Working Group (Deputy)
- Economic Development Committee (Deputy)
- Wanneroo/Joondalup Local Emergency Management Committee (Deputy)
- and also served on the:
- Environmental Advisory Committee (Deputy)
- Festival and Cultural Events Advisory Group
- John Maloney Clubroom Lease Agreement Working Group (disbanded September 2006)
- Local Biodiversity Planning Steering Group
- North West District Emergency Management Committee
- North West District Planning Committee
- Safer Citizens Working Group
- Smart Growth Steering Group
- Special Needs Playground Working Group
- Wanneroo Tourism Working Group
- Wanneroo Town Centre Advisory Group
- WALGA North Metropolitan Zone

## City of Wanneroo Council 2006/07

### COASTAL WARD



#### Cr Ian Goodenough, JP

Re-elected unopposed to Council in May 2005 for his third consecutive term of office, Cr Goodenough has a special interest in financial management and local economic development. He holds a Bachelor's degree in Commerce and a Master of Business Administration and is a Fellow of the Australian Institute of Company Directors and a Fellow of the Australian Institute of Management. In 2001 he was awarded the Centenary Medal of the Federation of Australia for service to the community through local government, education and charity.

Cr Goodenough serves on the:

- Audit Committee (chairman)
- Budget Committee
- Economic Development Committee
- Festival and Cultural Events Advisory Group (Deputy)
- Madeley District Centre Structure Plan Working Group
- Safer Citizens Working Group (Deputy)
- Wanneroo Tourism Working Group



#### Cr Tracey Roberts

Cr Roberts was elected to Council in May 2003 and has a special interest in youth issues, economic development, tourism, the local environment and developing safer communities.

Cr Roberts serves on the:

- Arts Advisory Committee
- Audit Committee
- Budget Committee
- Economic Development Committee
- Environmental Advisory Committee
- Festival and Cultural Events Advisory Group
- Joint Cities of Wanneroo and Joondalup North West Corridor Coordinating Committee (Deputy)
- Joondalup Health Campus Community Board of Advice
- Local Biodiversity Planning Steering Group
- Madeley District Centre Structure Plan Working Group
- Safer Citizens Working Group
- City of Wanneroo Aged Person's Homes Trust (Inc) Management Committee (Deputy)
- Small Business Centre (North West Metropolitan) Board
- Smart Growth Steering Group
- Sunset Coast Tourism Association,
- Tamala Park Regional Council (Deputy)
- Wanneroo Tourism Working Group
- Wanneroo Town Centre Advisory Group
- WALGA North Metropolitan Zone
- Youth Advisory Group

## City of Wanneroo Council 2006/07

### HESTER WARD



#### Cr John Stewart, PSM

Re-elected to Council in May 2003 Cr Stewart has a special interest in sport, recreation, waste management and recycling. Cr Stewart is a life member of the Wanneroo Cricket Club, Quinns Rock Cricket Club and the Wanneroo Cricket Association (WCA) and in addition has been presented with the Australian Government Sports Achievement Award for services to cricket.



#### Cr Rudi Steffens

Re-elected un-opposed to Council in May 2005 for his third consecutive term of office, Cr Steffens has a special interest in the development of safer communities and neighbourhood watch and is the coordinator of the 'Driver Reviver program'.

Cr Stewart serves on the:

- Audit Committee
- Budget Committee
- Butler Public Open Space Masterplan Reference Group (disbanded October 2006)
- Festival and Cultural Events Advisory Group
- Madeley District Centre Structure Plan Working Group
- Mindarie Regional Council
- North Metropolitan Region Recreation Advisory Committee
- Safer Citizens Working Group (Deputy)
- Wanneroo Tourism Working Group
- Waste Management Advisory Committee

Cr Steffens serves on the:

- Audit Committee
- Budget Committee
- Butler Public Open Space Masterplan Reference Group (disbanded October 2006)
- Community Funding Working Group
- Festival and Cultural Events Advisory Group (Deputy)
- Joint Cities of Wanneroo and Joondalup North West Corridor Coordinating Committee
- Joondalup Health Campus Board of Advice (Deputy)
- Madeley District Centre Structure Plan Working Group
- North West District Emergency Management Committee
- North West Regional Road Sub Group (Deputy)
- Roadwise Advisory Committee, Safer Citizens Working Group
- Special Needs Playground Working Group
- Wanneroo/Joondalup Local Emergency Management Committee
- Wanneroo Tourism Working Group
- Wanneroo Town Centre Advisory Group
- Waste Management Advisory Committee (Deputy)
- WALGA North Metropolitan Zone Committee

City of Wanneroo Council 2006/07

**NORTH WARD**



**Cr Terry Loftus**

Re-elected to Council in May 2003, Cr Loftus has a special interest in information technology and communication and in seeing the North Ward develop and prosper through sound constructive planning.



**Cr Laura Gray, JP**

Elected to Council in May 2005, Cr Gray has a special interest in working for negotiated positive outcomes for families, youth, and over 50's, recreation and sport facilities, business and tourism development and opportunities, and sustainable appropriate development that enhances lifestyle and identity.

Cr Loftus serves on the:

- Audit Committee
- Budget Committee
- Community Funding Working Group
- Festival and Cultural Events Advisory Group
- LeBuse Sculptures Working Group
- Madeley District Centre Structure Plan Working Group
- Mindarie Regional Council
- Safer Citizens Working Group (Deputy)
- St Andrews Project Advisory Group
- Waste Management Advisory Committee
- Water Management Review Community Consultative Committee (Deputy)
- Yanchep/Two Rocks Community Bus Management Committee (Deputy)

Cr Gray serves on the:

- Audit Committee
- Budget Committee
- Economic Development Committee
- Environmental Advisory Committee
- Festival and Cultural Events Committee (Deputy)
- Heritage Services Advisory Group
- Joint Cities of Wanneroo and Joondalup North West Corridor Coordinating Committee
- LeBuse Sculptures Working Group
- Madeley District Centre Structure Plan Working Group
- North West District Planning Committee (Deputy)
- Safer Citizens Working Group
- St Andrews Project Advisory Group
- Smart Growth Steering Group
- Sunset Coast Tourism Association (Deputy)
- Wall of Honour Working Group
- Wanneroo Tourism Working Group
- Wanneroo Town Centre Advisory Group
- WALGA North Metropolitan Zone Committee (Deputy)
- Yanchep/Two Rocks Community Bus Management (resigned December 2006)

## City of Wanneroo Council 2006/07

### SOUTH WARD



#### Cr Alan Blencowe

Re-elected to Council in May 2005 for his third consecutive term of office, Cr Blencowe's special interests are in safer communities, emergency services, monitoring of spending and upgrading of older suburbs. Cr Blencowe is a Wanneroo Central Volunteer Bushfire Brigade fire fighter and Ashby Neighbourhood Watch Suburb Manager. He is a retired teacher and currently works full time providing support and training to teachers involved with Vocational Education Training (VET) in schools.



#### Cr Colin Hughes

Elected to Council in May 2005 Cr Hughes' special interests are in supporting families, seniors, youth and the environment.

Cr Blencowe serves on the:

- Art Advisory Committee
- Audit Committee
- Budget Committee
- Bushfires Advisory Committee
- Community Funding Working Group
- Economic Development Committee
- Environmental Advisory Committee
- Festival and Cultural Events Advisory Group
- Heritage Services Advisory Group (Deputy)
- Local Biodiversity Steering Group
- Madeley District Centre Structure Plan Working Group
- Safer Citizens Working Group (Deputy)
- Smart Growth Steering Group
- Stable Fly Management Committee
- Wanneroo Groundwater Advisory Committee (Deputy)
- Water Management Review Community Consultative Committee

Cr Hughes serves on the:

- Audit Committee
- Budget Committee
- Economic Development Committee
- Environmental Advisory Committee
- Festival and Cultural Events Advisory Group (Deputy)
- Madeley District Centre Structure Plan Working Group
- Safer Citizens Working Group
- Smart Growth Steering Group
- Wanneroo Town Centre Advisory Group
- Yellagonga Regional Park Community Advisory Committee (Deputy)
- Youth Advisory Group

## City of Wanneroo Council 2006/07

### WANNEROO WARD



#### Cr Glynis Monks, JP

Re-elected to Council in May 2003, Cr Monks' special interests include heritage, youth and seniors, local employment, economic development and the redevelopment of the Wanneroo Town Centre. In 2001 Cr Monks was awarded the Centenary Medal of the Federation of

Australia for service to the community through local government as a councillor.



#### Cr Dot Newton JP

Re-elected to Council in May 2005, Cr Newton's special interests include the redevelopment of the Wanneroo Town Centre, local environment issues, continuation of community consultation on planning matters, safety, waste management

and the provision of community services for all age groups.

Cr Newton serves on the:

- Audit Committee
- Budget Committee
- Community Funding Working Group
- Community Visioning Taskforce
- Disability Services Plan Review Reference Group
- Economic Development Committee
- Festival and Cultural Events Advisory Group
- Joint Cities of Wanneroo and Joondalup North West Corridor Coordinating Committee
- North West District Emergency Management Committee (Deputy)
- Roadwise Advisory Committee
- Safer Citizens Working Group
- San Teodoro Park Community Reference Group (disbanded May 2007)
- Score for Charity – Australia Day Cricket Match Working Group
- Shire of Wanneroo Aged Persons' Homes Trust (Inc) Management Committee
- Smart Growth Steering Group
- Special Needs Playground Working Group
- Wall of Honour Working Group
- Wanneroo Agricultural Society
- Wanneroo Groundwater Advisory Committee
- Wanneroo Show Centenary Sub-Committee
- Wanneroo Tourism Working Group
- Wanneroo Town Centre Advisory Group
- Waste Management Advisory Committee (Deputy)
- Water Management Review Community Consultative Committee (Deputy)
- WALGA North Metropolitan Zone
- Yellagonga Regional Park Community Advisory Committee.

Cr Monks serves on the:

- Audit Committee
- Budget Committee
- Community Visioning Taskforce
- Festival and Cultural Events Advisory Group (Deputy)
- Heritage Services Advisory Group
- Joint Cities of Wanneroo and Joondalup North West Corridor Coordinating Committee (Deputy)
- Local Biodiversity Planning Steering Group (Deputy)
- Madeley District Centre Structure Plan Working Group
- North West District Planning Committee
- Roadwise Advisory Committee
- Safer Citizens Working Group (Deputy)
- San Teodoro Park Community Reference Group (disbanded May 2007)
- Smart Growth Steering Group (Deputy)
- Special Needs Playground Working Group
- Wall of Honour Working Group
- Wanneroo and Districts Historical Society
- Wanneroo Town Centre Advisory Group
- Water Management Review Community Consultative Committee



**Attendance at Council Meetings 2006/07**

Elected Members	Electors AGM (1)	Special Council (1)	Audit Cttee (4)	Council Forum (7)	Briefing Session (16)	Ordinary Council (16)
J Kelly	1	1	3	5	12	13
A Blencowe	0	1	4	7	14	14
F Cvitan	0	1	4	7	16	15
I Goodenough	1	1	4	7	14	15
L Gray	1	1	3	10	15	15
C Hughes	0	0	4	5	15	12
T Loftus	1	1	3	6	15	15
G Monks	0	1	4	5	14	13
D Newton	0	1	3	7	15	15
M Pearson	0	0	0	0	0	6
T Roberts	1	1	3	7	15	16
S Salpietro	1	1	1	5	8	8
R Steffens	0	1	4	6	16	15
J Stewart	1	0	4	5	14	14
B Treby	1	1	1	5	13	16

## City of Wanneroo Senior Management 2006/07

### **CHARLES JOHNSON, Chief Executive Officer**

Mr Charles Johnson was appointed Chief Executive Officer in November 2001. Mr Johnson has a Masters of Arts from UWA, a Masters of Environmental Studies (Urban Land Use Planning) from York University in Toronto, and a Postgraduate Diploma in Business Administration from Deakin University in Melbourne.

Mr Johnson is a Member of the Planning Institute of Australia, the Local Government Managers Australia and the International City Managers Association. His experience spans 12 years working in planning, for urban redevelopment authorities in East Perth and Subiaco and 13 years in State Government planning agencies working in Local Government. In 1991 he was awarded a Winston Churchill Memorial Fellowship to study urban renewal projects in North America and Great Britain. In 2006 he was appointed an Adjunct Associate Professor at the University of Western Australia. He is married with two children.



### **DENNIS BLAIR, Director Infrastructure**

Mr Dennis Blair has a Bachelor of Engineering from UWA. He is a Fellow of the Institute of Public Works Engineering Australia and a Member of the Institute of Engineers Australia. Mr Blair has 24 years experience working for local government, largely with the former City of Wanneroo as the Deputy City Engineer. He has also worked for Main Roads WA and the Melbourne Metropolitan Board of Works.

He is currently a member of the Executive of the Institute of Public Works Engineering Australia (WA Division).



### **WAYNE WRIGHT, Director Corporate Services (until 2/3/2007)**

Mr Wayne Wright has 30 years experience in accounting, information technology and business management at State and Local Government levels. He has a Bachelor of Arts, Accounting and has recently completed a Graduate Certificate in Regional and Local Government Management.

Prior to joining the City of Wanneroo, Mr Wright held various senior local government positions with the Eastern Metropolitan Regional Council, Glenelg and East Gippsland shire councils in Victoria and the City of Munno Para in South Australia. Mr Wright has provided strategic consulting advice to local governments in all states and developed and implemented innovative strategic planning, financial management and information technology strategies and processes.





**City of Wanneroo Senior Management 2006/07****JOHN PATON, Acting Director Corporate Services (10/3/2007 to 29/6/2007)**

Mr John Paton has broad experience within local government gained over 22 years working in metropolitan and regional Western Australia. He has a strong local government finance and administration background and worked in the private sector, which served to diversify his management skills. Prior to joining the City of Wanneroo in the capacity as Manager Contracts & Property, Mr Paton worked for 13 years at the City of Perth holding a range of positions within the Finance and Parking Services Departments, progressing through to the position of Manager Parking Services.

**FIONA BENTLEY, Director Community Development**

Mrs Fiona Bentley is a member of Local Government Managers Australia and Vice President of Parks and Leisure Australia WA. She has a Bachelor of Applied Science (Recreation) from the Western Australian College of Advanced Education (now Edith Cowan University).

Mrs Bentley has 19 years experience working for local government with the Cities of Perth, Stirling and Wanneroo, primarily in leisure, strategic planning, administration and public relations. Mrs Bentley is an active member of the Uniting Church in Australia and has lectured and written programs for, Edith Cowan University in Leisure Sciences and Management over an eight year period.

**ROMAN ZAGWOCKI, Director Planning and Development**

Mr Roman Zagwocki has 20 years experience working in local government with the Cities of Wanneroo, Joondalup and South Perth. Prior to taking on the role of Director Planning and Development, Mr Zagwocki was employed as the City's Manager Planning Services for five years. Mr Zagwocki has a Bachelor of Arts in Urban and Regional Planning from Curtin University and a Graduate Diploma in Business (Administration) from Edith Cowan University.

**DANIEL SIMMS, Director Governance and Strategy**

Mr Daniel Simms holds a Bachelor of Applied Science and a Graduate Diploma in Business in Local Government Management from Deakin University. Mr Simms is currently studying his Masters in Business Administration with Edith Cowan University.

Daniel has extensive experience in Local Government in both metropolitan and regional Western Australia. Mr Simms has worked across many disciplines throughout local government including planning and development, finance and administration and strategic planning. Prior to joining the City of Wanneroo, Mr Simms held the position of Chief Executive Officer at the Shire of Dowerin.





## City Snapshot 2006/07

It has been another staggering year of growth for the City of Wanneroo, one of the fastest growing local governments in Australia. The City's population grew by an estimated 8.4 % in the 2006/07 financial year and by 2016, the population is expected to increase by over 123,000 people to 207,156 at an average annual growth rate of 6.19 %.

As well as being one of the fastest growing local governments in Australia, the City of Wanneroo is one of the largest in WA, with a service area of 685sqm. A geographical snapshot of the City includes 408.9 sqkm of regional bushland and wetlands reserves, urban and rural areas and 32km of coastline.

Under the governance of the City's 14 elected council members and Mayor Jon Kelly, Council's operations are underpinned by the Strategic Plan's key outcome areas and goals to ensure the needs and expectations of the City's rapidly growing communities are met.

Council continued to demonstrate its commitment to sound environmental management in 2006/07 working with the community to reduce greenhouse gas emissions with its Energy Action Plan. Council's Smart Growth strategy served to minimise the impact of the City's growth on the environment while upgrades commenced.

Also in 2006/07, several major community infrastructure projects started which will change the face of the City over the next few years. Projects include the Wanneroo Town Centre revitalisation project encompassing a new state-of-the-art Library and Cultural Centre and refurbishment of Aquamotion Aquatic Centre, Butler Community Centre and the redevelopment of Kingsway Regional Sports Complex.

Council continued to demonstrate its commitment to youth, families and seniors by expanding its well renowned community programs at the City's 5 libraries and 17 community and recreation centres.

From revitalising our community spaces, to spearheading key capital works projects and improving community programs, Council continues to address the City's rapid growth through smart investments that honour the City's civic and cultural heritage and future sustainability.

The City of Wanneroo's 2006/07 Annual Report details the City's progress in achieving its strategic vision and provides a snapshot of each of the City's five directorates' milestone projects.



## Strategic Plan 2006-2021

The City of Wanneroo's Strategic Plan 2006 – 2021, endorsed by Council in May 2006, outlines Council's focus areas and goals under four pillars, they are governance, social, economic and environment. The plan seeks to maintain a range of lifestyle choices and ensure the City's sustainable development.

The 2006/07 financial year saw the development of key performance indicators to provide a benchmark for Council to measure directorates' outcomes. The results will assess whether ratepayer's requirements are being met. The Strategic Plan is a vital document that underpins Council's operations in the community.

The City of Wanneroo's 2006/07 Annual Report details the City's progress in achieving its vision and provides a snapshot of milestone projects during the financial year.

### VISION

The City of Wanneroo, the centre for creative and sustainable growth, delivering strong, vibrant and connected communities.

### MISSION

Through strategic partnerships and effective leadership, we will provide spaces, places and services that:

- build on our natural resources and cultural heritage
- create distinct and vibrant village communities
- enhance lifestyle choices
- foster economic prosperity
- encourage citizen and stakeholder participation in governance and development decisions

### VALUES

Our values describe our core beliefs and guide our behaviour as individuals and as an organisation that we can achieve our vision and improve the quality of services we offer to the community.

Teamwork Integrity Communication Innovation  
Continuous Improvement Valuing our People

**ENVIRONMENT****A sustainable natural, built and healthy environment.**

### 1.1 Improve conservation of local biodiversity in designated areas

The City of Wanneroo started participating in a pilot program in 2006/07 to prepare a Local Biodiversity Strategy using the Perth Biodiversity Project's Local Government Biodiversity Planning Guidelines. A draft discussion paper outlining the background to biodiversity planning in Wanneroo, proposes local biodiversity targets for each vegetation complex occurring in the City and possible implementation mechanisms.

#### **Yellagonga Regional Park**

The City of Wanneroo in partnership with the City of Joondalup commenced work on an Integrated Catchment Management Planning process for the Yellagonga Regional Park in 2006/07. This two-year process will involve a coordinated approach toward sustainable planning and management of the natural assets within the Yellagonga Catchment. The resulting plan will outline strategies to be implemented by the various stakeholders aimed at improving the health of the Yellagonga wetlands.

The City of Wanneroo also in partnership with the City of Joondalup undertook a feasibility study for an Environment Centre in Yellagonga Regional Park. □A visioning workshop was held on 30 November 2005, with members of the City's Environmental Advisory Committee and representatives of local environmental groups. A Community Reference Group was formed from workshop attendees to provide continuing community input to the feasibility study. The final feasibility study is expected to be considered by each Council in late 2007.

#### **Yaberoo Bidjarra Trail**

Detailed planning and implementation of the Yaberoo Bidjarra Trail, commencing at Neil Hawkins Park in Joondalup and ending at the Lake McNess in the Yanchep National Park, commenced in collaboration with the Department of Environment and Conservation. Works on the trail is expected to be completed early in 2008.

### 1.2 Minimise use of water

In 2006/07 the City joined the International Council of Local Environmental Initiatives Water Campaign Program. The program aims to build the capacity of Local Government Authorities to reduce water consumption and improve local water quality for both potable water and groundwater sources. The program involves progressing through five milestones involving local research, policy making, action planning, implementation and evaluation.



### 1.3 Improve management, recycling and re-use of waste

Council commenced a comprehensive upgrade of the Wangara Materials Recovery Facility (MRF) in May 2007, which will provide four times the recycling capacity. The upgrade sees an increased range of recyclable products, such as mixed plastic bottles and paper products like junk mail and office paper able to be processed and a reduction in material sorting costs. The facility is scheduled to reopen at the end of 2007.

### 1.4 Minimise impact of development on natural landform

Council continued to work closely with developers in 2006/07 to better recognise and retain the natural landform in the planning and development of the City's new growth areas. Two notable examples include Council's adoption of an amendment to the structure plan for the Capricorn Coastal Village and a new development area south of the Yanchep town site, both of which have used a landform analysis to drive the design outcome.

### 1.5 Improve the physical quality of the built environment

In 2006/07 Council agreed to commence a revitalisation program for the Girrawheen-Koondoola area in partnership with State Government taking a whole-of-government approach to the project.

### 1.6 Minimise the incidence and impact of pollution

#### Cities for Climate Protection

The City completed the fifth and final milestone of the Cities for Climate Protection (CCP) program in 2006/07 and is now on track to meet its corporate greenhouse gas reduction target of 25 % per capita by 2012. Council joined the CCP Plus Program in September 2006 demonstrating its strengthened commitment to reducing greenhouse gas emissions. The City explored opportunities to participate in the Advancing Action Project in 2007 to prepare and implement a Green Purchasing Policy.

#### Awards for Environmental Excellence

The City of Wanneroo presented its Annual Awards for Environmental Excellence on November 1, 2006. Winners were recognised in the categories of Education, Community Achievement and Business and Industry categories. The theme for the 2006 awards was Energy Efficiency with a special prize awarded in this category.

#### Energy Efficiency Awareness

The City's Environmental Advisory Committee's working group organised and staffed an energy efficiency tent at the 2006 Wanneroo Agricultural Show. The event was a success, with support from local businesses, the Wanneroo Agricultural Society, Synergy and the Sustainable Energy Development Office.

Key statistics	2004/05	2005/06	2006/07	Projected 2007/08
No. of refuse & recycling services provided per annum	6,220,098	5,875,120	6,223,448	6,246,000

**SOCIAL****Healthy, safe, vibrant and connected communities.**

## 2.1 Increase choice and quality of neighbourhood and lifestyle options

### Access and Inclusion Plan

The City reviewed the Disability Services Plan in 2006/07, in consultation with people with disabilities and key stakeholders. The new Access and Inclusion Plan (DAIP 2007-10) aims to promote equal access to life's opportunities in the City of Wanneroo for people with disabilities and was registered with the Disability Services Commission in July 2007. The plan's key elements include:

- Communication strategies, particularly with regard to addressing the needs of people with intellectual disabilities.
- An inclusion of access requirements in tenders and contracts.
- A commitment to developing accessible guidelines for developers.
- The establishment of access audit committees.
- Disability and Inclusion Training for Council staff.
- Formalised access audit of City's facilities.

The City's standard tenders and contracts now include access requirements in all documentation and the staged construction of an accessible and inclusive playground at Rotary Park in Wanneroo commenced in 2006/07. Further implementation of the plan's goals is scheduled for 2007/08.

### Butler Community Centre

After extensive community consultation, an agreement on the design and awarding of a contract for the design and construction of the Butler Community Centre and Sports Amenities Building located on Kingsbridge Park in Butler occurred in 2006/07. The need for the two facilities was identified as a result of the completion of the Butler Public Open Space masterplan, adopted by Council in 2004.

The Community Centre will include a function hall, multi-purpose room, meeting room, office space and toilet and kitchen space. While the sports amenities building will have change rooms, toilets and showers, a kiosk facility and storage. In addition, there is a significant amount of external landscaping to be completed including a three-on-three basketball court and two playgrounds.

The project worth almost \$3 million is due to be completed in March 2008.



## **2.2 Improve the City's identity and community well-being through arts, culture, leisure and recreation**

### **Beach to Bush Festival 2006**

28 October – 18 November

In 2006, the fifth annual Beach to Bush Festival - the City of Wanneroo's prestigious annual signature event took place, providing quality entertainment such as concerts and workshops for residents all over the City of Wanneroo.

The 2006 Festival aimed to build on the successes of previous years, by establishing a recognisable brand in which residents can associate with year after year. The Festival was another community success, attended by approximately 12,000 people with events including a concert from Kate Cebrano, Blessing of the Fleet, Get Active Wanneroo 10,000 Fun Run and art workshops to name a few.

### **Schools Expo**

In August 2006, the City of Wanneroo organised and hosted an event titled Schools Expo for the purpose of showcasing the City's many services, programs and resources to schools and young people in Wanneroo.

Held in the City's Banksia Room from 3pm to 7pm, about 50 City services were on display in 21 stalls. Displays and short presentations were run throughout the event. Every school in the Wanneroo region was invited to attend however, only 40 people from 13 schools attended the expo.

### **Butler mobile library stop**

This unique facility started operations at the end of the 2006/07 financial year bringing library services to Butler and surrounding communities. A prime mover carrying a trailer filled with more than 10,000 items works its way to several stops in the region for the community to access.

### **GOLD Seniors Program**

The City's of Wanneroo's popular Grow Old Live Dangerously (GOLD) program continued to be well received by the senior community providing over 30 recreational opportunities for over 55s in 2006/07 with many activities booked out. Highlights on the GOLD calendar included the Have a Go Day held in conjunction with the Seniors Recreation Council (71 attended), Swan Brewery Tour (75 attended) Whiteman Park excursion (47 attended) and the City's Heritage Tour (31 attended).



## 2.3 Improve the capacity of local communities to support each other

### Youth Programs

Council continued to demonstrate its commitment to youth interests by working collaboratively with the community to build on its extensive range of youth services and programs engaging thousands of local young people. There were 11,120 attendances at 960 program sessions in 2006/07. Highlights of 2006/07 include:

- *Finding My Way* program for young people at risk of school suspension (supported by Department for Education and Training) involving establishment of partnerships with Joondalup Youth Support Service, West Coast Education District Office.
- Expansion of services at seven Community / Youth Centres including programs at Banksia Grove and five YMCA Mobile Youth Bus sites at Hocking, Merriwa, Mindarie, Yanchep and Two Rocks.
- Securing of additional funding from Department for Child Protection for the delivery of youth services and school holiday programs.
- A new partnership established with Hoyoake Adolescent Drug Counselling Service to attract additional counselling services to the City.
- Transfer of Youth Rally Assets to Kensington Police and Citizens Youth Club to assist with the provision of accredited training programs
- Representation on the Youth Affairs Council of WA
- Participation in the Network Community Enterprise Group to provide youth employment and training opportunities for young people in Yanchep and Two Rocks.
- Youth Outreach position secured to assist with engaging with young people within public space.
- Commencement of a partnership with the State Government's Office of Children and Youth, providing local youth services and community groups with access to resources and service support while enabling the Office to track the substantial growth in the northern wards.

2006/07 saw Council's Youth Advisory Council (YAC) volunteer membership increase from six in 2005 to 19 in June 2007. YAC's key achievements include:

- Successful acquisition of National Youth Week Grant from the Office of Children and Youth to promote positive mental health in the Community.
- Development of the 'Yellow Brick Road' activity at the Clarkson Youth Centre Open Day (with the support of Mercy Reconnect, Centre Care and North Metro Community Drug Service Team) to raise awareness of positive mental health.
- Contributing to development of resources including a 'Youth Mental Health Assessment Tool' by Mercy Reconnect, and Cancer Council skin cancer awareness-raising materials.
- Participation at various events including the 2006 Wanneroo Show for the Agricultural Society; LIVE 2007 event, and at the Brighton Youth Expo.
- Presentations at the Youth Mental Health Symposium on mental health services promotion to young people.



- Community consultation at the North Metro workshop on the proposed WA State Suicide Prevention Plan.



## 2.4 Improve community safety

In 2006/07 the City of Wanneroo continued its commitment to working with the community to conserve the City's community spaces. Council continued to support volunteer group People Against Vandalism through the provision of accommodation and funds for graffiti removal materials.

The City's Junior Rangers Program serves to address the issue of vandalism at a grass roots level and foster a sense of community pride in young people. Nine schools participated in the program with Junior Rangers reporting 320 sightings of vandalism to Council property in 2006 and 241 sightings reported in 2007 of the financial year, which served to expedite repairs. The program continues to grow and has established itself as a valuable component of working with the community to address issues of community safety.

## 2.5 Improve transport options and connections

2006/07 saw the undertaking of three major road projects:

- Construction of the second Alexander Drive carriageway, between Hepburn Avenue and Gnangara Road for improved traffic flows. The works incorporated water sensitive stormwater design, which minimised the necessity for kerbing and mainline drainage. Opened June 2006.
- Connolly Drive Dual Carriageway Extension Construction (McNaughton Crescent - Neerabup Road). This dual carriageway and pathway construction was a fast tracked project to provide a vital north-south link for the local community. The project incorporated Water Sensitive Urban Design (WSUD) of all stormwater runoff, which was addressed at source without mainline piped drainage. This project is expected to open in August 2007.
- Karoborup Road reconstruction from Carabooda Road to Wanneroo Road involving removal of existing pavement, construction of new road pavement to a bitumen spray sealed standard to provide a 6m wide spray sealed carriageway and 1.2m wide sealed shoulders. December 2006.

Key Statistics	2004/05	2005/06	2006/07	Projected 2007/08
No. of parks and reserves	267	286	294	324
Registered dogs	15,950	17,079	17,650	19,000
Library membership	24,500	32,499	39,273	42,000
Loan of library books/resources	390,000	860,242	817,897	850,000
Library Reference Enquiries	23,008	54,166	56,558	65,000
Clinic & School immunization	5500	4,500	6,456	6,049



## ECONOMIC

**A prosperous region achieved through economic growth and employment.**

### **3.1 Increase the availability of serviced commercial and industrial land objectives**

#### **Land developments**

The Planning and Development directorate facilitated the Alkimos/Eglinton, Banksia Grove and Yanchep Two Rocks District Structure Plans.

Planning for a major new industrial development in Neerabup progressed in 2006/07 in collaboration with LandCorp, the City's proposed joint venture partner. This Industrial Development Zone spanning 1000 hectares, of which LandCorp and the City control approximately 40%, will meet the City's hypergrowth by providing key infrastructure for the City's sustainable future. The development will generate 20,000 direct and 40,000 indirect jobs in the future, promising strong economic returns for the community.

#### **3.2 Improve regional infrastructure**

Preparation for the start of redevelopment works at Kingsway Sporting Complex continued in the 2006/07 financial year. Approval to clear native vegetation for the commencement of this key infrastructure upgrade project was given by the Hon Minister for Environment on 26 June 2007. As previously approved by the Council, the construction works are proposed to be undertaken in a staged manner with a view to minimising inconvenience to the user groups of this regional facility. The construction works will be programmed after consulting with the affected user groups for each stage.

Tenders for construction are scheduled to be invited around mid-September 2007. The construction works are scheduled to be undertaken from January to July 2008.

#### **3.3 Increase tourism within the region**

Council's Economic Development Unit worked with local tourism sector, engaging six local businesses in a tourism accreditation program. This involved participation in a series of workshops in association with the Tourism Council of WA. The accreditation serves to support tourism business operations and improve the quality of tourism product in the region.

A major achievement for the City of Wanneroo was its 'Explore Wanneroo' i-cards initiative, winning a bronze tourism award in 2006 from the Tourism Council of WA. The unique concept promotes the City's tourist destinations.

Also in 2006/07, the City commissioned a tourism branding study investigating the viability of a tourism brand for the City of Wanneroo.



### 3.4 Improve the viability and profile of rural industry

The City undertook an Eco-business project with 25 local businesses (including 5 rural) and organised celebration evening. The project had a focus on rural industries to analyse water and energy usage and provide recommendations on becoming more environmentally friendly and cost effective.

### 3.5 Increase the capacity of education and training service

In 2006/07 the City of Wanneroo implemented several training initiatives and forums and formed partnerships with key stakeholders to increase the capacity of education and training available.

These included the Initiated Innovation Lab project with Edith Cowan University, a Migrant and Indigenous workers program with West Coast TAFE and a virtual business project with Murdoch University.

Other training events program undertaken and delivered throughout the year saw almost 150 attendees participate in 15 events.

The completion of stage two of the City's Enterprise House which houses the Economic Development team, gives the City of Wanneroo an improved training venue from which to run programs.

### 3.6 Increase support for new and existing business

#### **Enterprise House**

The City's rapid commercial and industrial growth has driven the City of Wanneroo's commitment to developing the new Enterprise House, to help shape the City's economic future.

Completed in 2006/07, the City of Wanneroo's Enterprise House provides a new facility to provide resources that promote new and existing business success in the region and help make the City a great place to live and work.

The centre showcases the region internationally, providing information and resources and delivering a business targeted events program. It is also a local point of access to information and facilities to support, encourage and nurture businesses of all sizes in the region.

Organisations based at the centre include the Wanneroo Business Association, the North West Metro Small Business Centre and the City of Wanneroo's Economic Development team.

The number of new businesses growing at approximately 6.4 % per annum, the future looks exciting for the area and is a major priority for the City of Wanneroo.

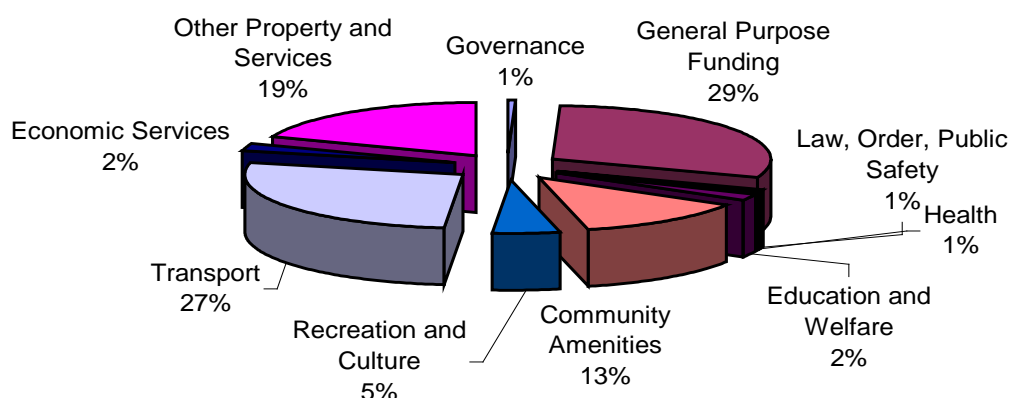
Other key Economic Development achievements in 2006/07 include:



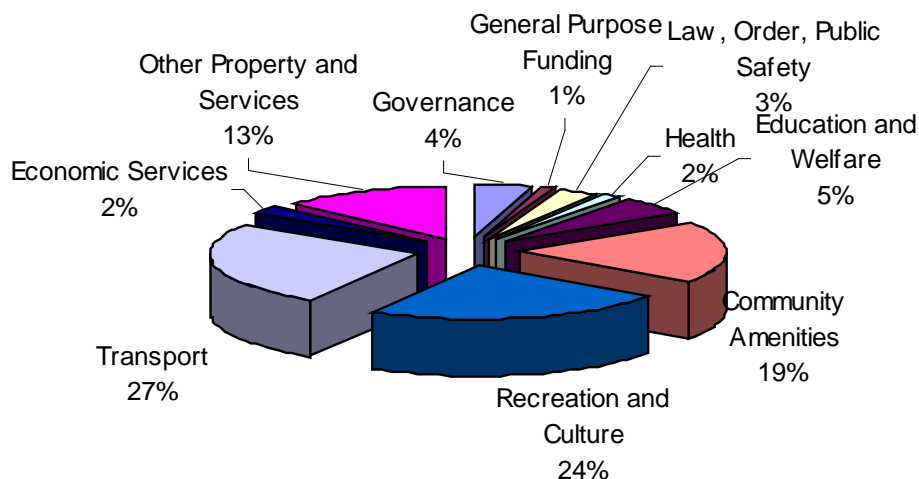
- Developed commercial property database.
- Initiated Planning communications tools project.
- Initiated Business Incubation study.
- Initiated Business Share project.
- Developed several Outer Metropolitan Community Fund applications.
- Supported with funding applications for AusIndustry's Building Entrepreneurship in Small Business program.
- Developed a business database of approximately 400 businesses.

Key Statistics	2004/05	2005/06	2006/07	Projected 2007/2008
Sub Division Applications approved	166	142	140	150
Building applications approved	7200	8,297	8,002	6,000

#### Revenue from Ordinary Activities



#### Expenses from Ordinary Activities



**GOVERNANCE**

**Leadership and community engagement ensures the best use of our physical, financial and human resources.**

#### **4.1 Improve strategic partnerships**

##### **Revitalising the heart of the City**

The City has a strong emphasis on developing and improving strategic partnerships and has engaged the State Government to play an active role in the City's future.

Council entered into a partnership with the State Government in 2004 to provide a whole of Government approach to the revitalisation of the Wanneroo Town Centre.

This partnership facilitates a greater community voice, connected local strategies and cooperation between all the key stakeholders.

##### **North West Coastal Corridor**

Furthermore, the City has established partnerships with the State Government's North West Corridor Coordinating Committee and private sector developers on projects such as St Andrews.

This proposed new urban area is private sector driven and well beyond the development front in Perth's north-west corridor. This project is being developed in accordance with the City's Smart Growth Strategy and includes partnering with the private sector to trial the Smart Growth Assessment Tool.

#### **4.2 Improve community engagement**

In 2006/07 Council continued to demonstrate its commitment to improving community engagement in its numerous community programs, activities and initiatives. Key strategies included:

- Development of community based working groups particularly where residents are affected by new development;
- Increased use of Council's market research tool the Household Panel to gauge residents' views on a wide range of issues;
- Increased number of customer satisfaction surveys for library users to improve Library services;
- Increased and diversified membership of the Youth Advisory Council; and
- Increased use of Roundtable discussions with Developers and Residents Associations of regions of proposed Infrastructure or Service Delivery



### 4.3 Improve asset management

2006/07 saw the implementation of the Infrastructure Asset Management Policy which was adopted by Council in June 2006. Outcomes include revising the capital works budget format to classify projects as either new, upgraded or rehabilitated to clearly show the annual expenditure on each of the asset classes and the associated stage of the asset life. Service delivery and whole of life costs have become key components of the asset management process to provide improved financial decision making.

The City has progressed the implementation of the Western Australian Asset Management Initiative (WAAMI) program. This requires: an appraisal of all built assets (roads, footpaths, drainage, reserves, buildings) to determine their condition and remaining life; calculation of the current level of expenditure on maintaining, renewing and improving these assets; assessment of the level of service appropriate for each asset; identification of the level of funding for maintenance of the assets to meet this level of service; and identification of the areas where these funds could be used to achieve the required level of service at the most cost effective price.

### 4.4 Improve business performance and the quality of service delivery

In 2006 the City developed a new corporate performance-reporting framework to replace the former Quarterly Performance Council Report. The process includes a monthly Executive Performance Report and a Triannual Corporate Performance Council Report in October, February and June. Strategic level performance indicators were developed to measure the timeliness, value and quality of service delivery. Operational performance indicators were established to manage service delivery at the unit level.

### 4.5 Long term financial viability

The City continued to enhance its long-term financial viability in 2006/07 through the introduction of a number of initiatives, including the introduction and continuous development of a rolling five-year financial plan and budget, facilitating a strategic long-term approach across the organisation.

The City's Infrastructure Directorate developed long-term asset management strategies and processes to improve the management of the City's assets.

The City reviewed its sustainability principles including staged development of its investment land assets.

### 4.6 Improve support for staff, council and volunteers

#### **Occupational Health Audit**

In January 2007, an occupational health and safety firm was contracted by the City of Wanneroo to complete an audit of the City's safety management system in the Infrastructure directorate.



The Infrastructure directorate was chosen as it provided the greatest diversity and the highest potential risk in the Occupational Safety and Health area. Outcomes of the audit have provided a strong guide as to the occupational health and safety requirements of the City as a whole.

The audit's recommendations included development of a specific safety management system and software interface and introduction of a safety management plan. Implementation of the recommendations are to be accommodated in the 2007/08 Budget.

### **Employee Support Program**

The City of Wanneroo developed an Employee Support Program in 2006/07, which provides support and guidance to employees who are experiencing difficulties in their professional or private life.

The City has nine Employee Support Officers who are current members of staff and it is anticipated that this number will grow in the future.

### **The Reward and Recognition Program**

Also in 2006/07 the City established the Reward and Recognition program which acknowledges staff who excel in the areas of Customer Service, Innovation and Recognition for exceptional work. The City undertakes quarterly functions to recognise employees' performance and an Employee of the Year function is held annually.

### **Health and Wellbeing Program**

In 2006/07 the City of Wanneroo's Health and Wellbeing program was developed which provides employees access to skin screening, health checks, healthy living training and numerous other activities to encourage staff to maintain a healthy lifestyle.

### **Training and Development**

In 2006/07 the City allocated \$500,000 for staff training and development in the areas of professional development, Occupational Health and Safety, Computer and Health and Wellbeing.

In partnership with TAFE, and using Federal Funding, the City provided training to more than 30 staff to develop their literacy and numeric skills. It is anticipated that this training will extend to frontline management training in the next financial year.

Thirty-one staff members were provided with an opportunity to achieve a 'Diploma of Business' through the City's Middle Management Program. To successfully complete the course participants needed to complete a work related project, which would provide a benefit to the organization. The graduation ceremony will be undertaken on 5 December 2007.



#### **4.7 Maintain a high standard of governance and accountability**

##### **Local law review & Ward boundary review**

The Local Government Act 1995, requires that Council, must every eight years after adoption or review of any Local Law, conduct a review of the Local Law to ensure that it still retains currency.

In May 2007, the City appointed BHW Consulting to undertake the review of all council's Local Laws, with the exception of the Standing Orders Local Law 2000, which was reviewed by Woodhouse Legal.

The City operates 10 Local Laws such as the Animals, Bushfire Brigades and Private Property local laws. The aim of the review was to establish whether any of the City's Local Laws may be obsolete and consequently require repealing without being replaced or require amending.

The review identified that every current Local Law was likely to be amended. The review, with one exception, did not identify any Local Law that should be repealed and replaced. The exception was the Standing Orders Local Law 2000, which will be repealed and replaced as part of the review process.

The City of Wanneroo also conducted a ward boundary review in 2007 to fulfil the local government statutory requirements to review their ward boundaries and representation at least every eight years.

Prior to the review, the City of Wanneroo had seven wards (since 1999), which have been each represented by two Councillors, giving the City a total of 14 Councillors in addition to a popularly elected Mayor.

The review identified an imbalance in the ratios between Councillors and residents. Consultants, which conducted the ward review on behalf of the City of Wanneroo, presented six options and two sub options for change.

These options were presented to the community as part of a discussion paper. The paper included a feedback sheet for people to complete and send back to the City. Extensive community consultation was also undertaken including public forums, advertisements and articles in the local papers, a link on the City's website and information in the quarterly newsletter as well as a mail out to key stakeholders and community groups.

The consultants recommended that the existing ward boundaries are abolished and the district be divided into four new wards – north, coastal, central and south. The number of Councillors for each ward were determined on a population ratio basis and are two, four, three and five respectively. The new ward boundary structure is effective as of the 2007 local government elections on 20 October.





### Key Statistics

	2004/05	2005/06	2006/07	Projected 2007/2008
Total No. of rateable properties	44,170	48,663	48,769	52,310
Rates revenue net of discount	\$32,252,085	\$37,222,457	\$41,541,029	\$47,352,317
Fees and charges received	\$17,515,328	\$20,029,105	\$27,171,712	\$28,250,140
Total revenue from ordinary activities	\$66,170,270	\$74,503,547	\$85,623,317	\$89,843,419
Revenue for the development of assets (incl. non-cash)	\$72,828,151	\$49,729,239	\$63,232,360	\$48,564,527
Rate coverage ratio	0.457:1	0.488:1	0.485:1	0.527:1
Total assets	\$616,577,304	\$673,911,003	\$755,148,243	\$814,457,888
City Equity	\$597,879,335	\$657,674,454	\$727,420,587	\$768,397,273
Operating expenditure inc borrowing costs	\$73,022,253	\$75,474,604	\$93,694,447	\$116,138,783
Debt ratio	0.03:1	0.024:1	0.037:1	0.057:1
Debt servicing ratio	0.002:1	0.003:1	0.005:1	0.013:1

## Major Land Transactions

### *Disposal of Portion of Reserve 34670 (Luisini Park) - Wanneroo Road, Wangara*

As a result of an application by Peter D Webb and Associates on behalf of Automotive Holdings Group Pty Ltd, Council, at its meeting on 20 September 2005, supported the cancellation of a 4,500m<sup>2</sup> portion of Reserve 34670 (Luisini Park), Wangara and authorised negotiations with the owners of abutting Lots 2, 262, 263 and 264 Berriman Drive for the disposal of that portion of the Reserve by private treaty. In such circumstances the subject land is converted from Crown Land to Freehold Land in accordance with the Land Administration Act 1997.

In May 2006, approval was received from the Department for Planning and Infrastructure to transfer the land to the City for the purchase price of \$54,000 (5% of the total land value at the rate of \$240 per m<sup>2</sup>) plus GST. The land was to be on-sold to the owners of the abutting lots for a purchase price of \$1,080,000 plus GST as negotiated.

At its meeting on 27 June 2007, Council endorsed advertising the Business Plan for the sale of portion of Reserve 34670 to Akenfield Pty Ltd, by private treaty, for a period of 42 days. The Business Plan was advertised in local and statewide press on 18 and 19 July 2006 respectively, with the public submission period closing 1 September 2006. One submission was received.

Council, at its meeting held on 19 September 2006 considered the submission received in response to the advertisement and resolved as follows:

*“That Council:-*

- 1. NOTES the submission received in relation to the advertised business plan for the sale of portion of Reserve 34670 Wanneroo Road, Wangara in accordance with section 3.59 (4) of the Local Government Act.*
- 2. RESOLVES BY ABSOLUTE MAJORITY and in accordance with the advertised business plan to proceed with the purchase of the cancelled portion of Reserve 34670 from the state in the amount of \$54,000 and the sale of the cancelled portion of Reserve 34670 to Akenfield Pty Ltd in the amount of \$1,080,000.*

Settlement on the property was effected on 13 April 2007.

### **Sale of Portion of Lot 155 Wanneroo Road, Wanneroo**

The City has undertaken lengthy negotiations with the owners of the Wanneroo Central Shopping Centre for the sale of part Lot 155 and 510 Wanneroo Road, Wanneroo to facilitate the redevelopment of the shopping centre. This can be summarised as below:-

- At its meeting held on 3 February 2004, Council resolved to sell part of Lot 155 Wanneroo Road to WCPL for a consideration of \$1,400,000 plus a land exchange of approximately 1790m<sup>2</sup>.

- Due to significant changes in the shopping centre land area requirements, further negotiations were undertaken and a subsequent offer from WCPL was considered by Council, resulting in approval to advertise a revised Business Plan. Essentially, the proposal was for the sale of an area of Lot 155 and 510, Wanneroo Road comprising 12,083m<sup>2</sup> for a consideration of \$1,672,215 plus the transfer of an area of land comprising 2,544m<sup>2</sup> on the corner of Wanneroo Road and Conlan Avenue from WCPL to the City. No submissions were received in response to the public notice and associated invitation for public comment, therefore a report was presented to Council on 11 October 2005 and approval granted to proceed with the disposition.
- Negotiations continued resulting in Council at its meeting held on 31 October 2006 agreeing in principle to a revised offer. A public notice outlining the proposed sale of portion of Lots 155 and 510 Wanneroo Road, Wanneroo was advertised in the Western Australian Newspaper on Saturday 4 November 2006, with the submission period closing 20 November 2006. No public submissions were received and Council at its meeting held on 21 November 2006 resolved as follows:

*That Council:-*

1. *NOTES that no public submissions were received in response to the Notice published in the Western Australian Newspaper on Saturday 4 November 2006, in accordance with Section 3.58(3)(a) of the Local Government Act 1995, outlining a proposed sale of Part Lot 155 and 510 Wanneroo Road, Wanneroo to Wanneroo Central Pty Ltd (WCPL);*
2. *APPROVES the disposition of Part Lot 155 and 510 Wanneroo Road, Wanneroo comprising approximately 12,083m<sup>2</sup> in accordance with the approved Business Plan and Notice referred to in 1) above, subject to:-*
  - a) *The execution of a formal Deed by WCPL and the City outlining applicable terms of the sale; and*
  - b) *WCPL transferring an agreed portion of Lot 507 with an area of 2,544m<sup>2</sup> to the City for amalgamation into Lot 510; and*
  - c) *WCPL entering into an appropriate Licence/Lease agreement granting exclusive use of 30 parking bays in a suitable location within its car park with convenient pedestrian access for easy use by the City's library staff and customers to the satisfaction of Council; and*
  - d) *WCPL agreeing to a suitable design process delivering an acceptable level of development on Wanneroo Road that creates an active frontage to the street; and*
  - e) *WCPL being advised that only limited access will be provided to Lot 155 Wanneroo Road, Wanneroo for the purpose of demolishing existing structures upon execution of the Deed in 2.a) above, pending settlement on the property.*
3. *AUTHORISES the Mayor and Chief Executive Officer to execute and affix the Common Seal of the City of Wanneroo to the Deed of Agreement and Lease referred to in 2.a) and 2,c) above.*

As a result of the Council decision, drafting of the Deed was finalised, along with a Licence Agreement addressing the use of the 30 parking bays. The Deed and Licence

Agreement were subsequently executed on 20 March 2007, with a 10% deposit for the land transaction paid by WCPL in accordance with the conditions of the Deed. The balance of the purchase price is due on settlement, projected for November 2007, however due to the status of the agreement, the transaction has been reflected in the City's 2006-07 financial reporting.

### **Subdivision of Part Lot 257 and Lot 15 Motivation Drive, Wangara**

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The City holds the freehold ownership of Lot 15 (70) and Lot 257 (86) Motivation Drive, Wangara. The properties have generally been used for refuse/recycling applications, with the front portion of Lot 257 currently accommodating the City's Material Recovery Facility. Lot 15 was previously used as a municipal landfill site and only a small area of this lot is now used for a Greens Waste site.

At its meeting held on 21 November 2006, Council considered a report which provided details of a preliminary assessment of the proposed subdivision and broader opportunities for the staged redevelopment of the balance of Lot 257 and Lot 15. Council approved the advertising of a Business Plan, with a further report to be presented at the conclusion of the public submissions period.

The Business Plan was advertised in the Western Australian Newspaper on Saturday 25 November 2006 and the public submission period closed on Monday 8 January 2007 with two submissions being received. A further report was presented to Council on 30 January 2007 and the following resolution was adopted:

*That Council:-*

- 1. NOTES receipt of two submissions in response to the Notice published in the Western Australian Newspaper on Saturday, 25 November 2006, in accordance with Section 3.59 of the Local Government Act 1995, for the Business Plan outlining a proposal for the staged subdivision development of Lot 257 and 15 Motivation drive, Wangara;*
- 2. APPROVES BY AN ABSOLUTE MAJORITY to proceed with the proposal as outlined in the Business Plan detailed in 1. above, subject to the preparation of a detailed business case for future stages involving Lot 15 Motivation Drive, Wangara;*
- 3. LISTS for consideration in the 2007/08 Capital Budget an appropriate allocation for the subdivision development of Lot 257 Motivation Drive, Wangara; and*
- 4. AUTHORISES the Chief Executive Officer to enter into discussions with Starbrake Pty Ltd over the treatment of the southern boundary, remediation and subsequent subdivision development of Lot 15 Motivation Drive, Wangara, in accordance with the requirements of section 3.58 and 3.59 of the Local Government Act 1995.*

Conditional subdivision approval for Lot 257 was issued by the Western Australian Planning Commission on 6 June 2007.

### **Exempt Land Transactions**

There were no exempt land transactions for this reporting period.

## Compliance with the State Records Act

The State Records Commission Standard 2, created under the State Records Act 2000, requires a Government Organisation to include comment on the following:-

**The efficiency and effectiveness of the organisation's record keeping systems is evaluated not less than once every five years.**

The City is currently reviewing its record keeping system and is committed to making improvements to ensure the continued efficacy and efficiency of its electronic document and records management system (EDRMS). Currently the file plan is being reviewed to ensure that access to information is improved and that staff, are fully knowledgeable in its use. A business plan is also being prepared for a new EDRMS, which will integrate with the City's line of business systems.

The City has recently revised its Record Keeping Plan, which now includes additional policies and procedures and a disaster recovery plan. The Record Keeping Plan clearly defines the standards by which the City accesses, stores, disposes and uses its records.

**The organisation conducts a record keeping training program.**

The City of Wanneroo has implemented the following activities to ensure that all staff are aware of their record keeping responsibilities and compliance with the Record Keeping Plan. Induction Sessions scheduled every four weeks. These induction sessions include information on the requirements staff must follow under the State Records Act 2000 and other relevant legislation including their responsibilities as officers and their use of the electronic document and records management system. They are provided with learning packs and new staff are given one-on-one training on how to use the EDRMS currently PowerDocs.

Staff are also provided with refresher one-on-one training in the EDRMS, knowledge on how to dispose of documents and what they need to know about the Freedom of Information (FOI) process. To assist with increasing the knowledge of staff to their record keeping responsibilities the City will be implementing a Records Awareness Training System (R.A.T.S.) by December 2007.

Records management staff are given training in all aspects of record keeping through courses provided by outside companies as well as specific topic training on a monthly basis.

**The efficiency and effectiveness of the record keeping training program is reviewed from time to time.**

*No surveys have been undertaken but one-on-one training sessions were undertaken in response to feedback from staff. During reviews of the EDRMS, staff indicated they found that the new format of one-on-one sessions more useful and informative for the retention of record keeping knowledge.*



**The organisation's induction program addresses employee roles and responsibilities in regard to their compliance with the organisation's Record Keeping Plan.**

Record keeping and the legal responsibilities of staff are strongly emphasised at initial induction sessions along with the importance of keeping full and accurate records and saving them to the City's EDRMS to ensure that we comply with the City's Record Keeping Plan.

**Disclosure of Annual Salaries**

Regulation 19B of the Local Government (Administration) Regulations 1996 requires the disclosure of the following:-

**No.**

*The number of employees of the local government entitled to an annual salary of \$100,000 or more is 24 and are broken down into the following salary bands:-*

<i>\$100,000-\$110,000</i>	<i>10</i>
<i>\$111,000 - \$120,000</i>	<i>6</i>
<i>\$121,000 - \$130,000</i>	<i>2</i>
<i>\$131,000 - \$140,000</i>	<i>0</i>
<i>\$141,000 - \$150,000</i>	<i>0</i>
<i>\$150,000 - \$220,000</i>	<i>5</i>
<i>\$221,000 - \$230,000</i>	<i>1</i>